

TO: Workplace Safety and Health Chairpersons
Workplace Safety and Health Standing Committee

COPY: Secretary Treasurers of School Divisions

**RE: WORKPLACE SAFETY & HEALTH TRAINING FOR SCHOOL COMMITTEES:
"BOOK YOUR DATES FOR FALL 2024!"**

FROM: Marcela Cabezas, Chair, MTS Workplace Safety & Health Standing Committee
Leonard Zdrill, Risk Manager, Manitoba School Boards Association
Terri Hill, Staff Officer, The Manitoba Teachers' Society

DATE: August 23, 2024

The Manitoba Teachers' Society and the Manitoba School Boards Association have developed a one-day workshop for training employees who are WSH Committee Members or WSH representatives. Co-Chairs, Custodians, Senior Administrators, Trustees, Principals, teachers, and non-teachers (CUPE, MANTE, etc.) are encouraged to attend. The one-day workshop will cover the following three topics:

1. **"School Violence: Recognizing, Responding, and Preventing" (Terri Hill, MTS)** – This session will review the legislation and responsibilities of staff, principals/supervisors, and the employer related to school violence. It also includes new information on recent statistics collected by MTS through the Member Poll, samples of Safe Work Procedures and control measures, and violence scenarios.
2. **"K-12 Education Culture and Security Management" (Leonard Zdrill, MSBA)** – Leonard will address how school safety is impacted by the culture, beliefs, and philosophies that dominate our school systems. Sometimes the two are aligned, but what happens when our philosophies and practices might actually cause a risk to students or staff? How can we work to create a school culture that honours our educational beliefs but also moves away from the mindset of risk tolerance towards one of risk aversion?"
3. **"Lessons in Psychological Health and Safety in the Workplace" (Care for All in Education Team)** – In a follow-up to last year's introductory session to Psychological Health and Safety, the team from CFAE will be presenting a number of practical mini-lessons they have developed to help school staff work on various aspects of their psychological well-being in their workplaces. The mini-lessons are designed to be presented as part of staff meetings, wellness events, or other staff gatherings.

The training will be held from **9:00 a.m. to 4:00 p.m.** Lunch will be provided at no cost to participants.

To arrange bookings for your division, please contact Nicole Bernard by emailing her at nbernard@mbteach.org. **Dates will fill up quickly, so please book as soon as possible.**

This workshop counts as one day towards the mandatory two days of Workplace Safety and Health committee member training to be funded by the employer.

Updated Memorandum and Registration forms will be sent out in September as dates and locations are arranged.