



The Russell Inn & Conference Centre
Russell, Manitoba

56th Annual



**REGISTER
NOW!**



WEEKLONG SUMMER SCHOOL May 4-8, 2026

Welcome to the

56th Annual CUPE Weeklong Summer School

Who Can Attend?

The School is open to all CUPE members sponsored by their Local.

The Weeklong Summer School provides a community atmosphere where learning, relaxation and fun are combined. The objective is to give CUPE members the opportunity to develop specialized skills in programs that are interesting and challenging.

Class size will be limited to approximately 20 participants. Participants will be registered on a first-come, first-served basis. **Registration fees MUST be received by the registration deadline: April 17, 2026.**

In order to provide the best learning environment, the CUPE Education Rep reserves the right to cancel any course if the registrations are low, or transfer participants to other courses.

Code of Conduct

All participants must follow the [CUPE Code of Conduct](#) and promote a high standard of trade union behaviour. Mutual respect will create safer union spaces for everyone. If incidents of harassment cannot be addressed through discussion between those involved, the Education Rep may assist. Locals will be advised of any serious concerns. Members, staff, elected officers, and guests must be mindful that all persons deserve dignity, equality and respect.



Bursaries

Two bursaries are available from CUPE Manitoba, as follows:

1. **Bursary for Small Local or Local in Financial Need:**
\$750 ➤ available to a small local or local in financial need. Where there is more than one Local applying, priority will be given to Locals most in need of financial assistance and/or to a Local sending a member who has not been to Summer School before.
2. **Bursary for Activist Member of an Equity-Seeking Group:**
\$500 ➤ available to a member activist from an equity-seeking group. Where there is more than one Local applying, priority will be given to a member who has never been to Summer School, locals most in need of financial assistance, and activists who might otherwise not be able to attend.

Additional criteria for both bursaries:

- Locals applying must be affiliated to CUPE Manitoba, with dues current to the end of the quarter prior to the event
- Locals who have not received a bursary in the past and are in greatest financial need shall have first priority
- Application for bursaries shall be made on a CUPE Manitoba Education Bursary Form

The bursary application form with the full criteria is included in this package. **A copy of your local's last Trustees' Report must accompany all bursary applications.** The deadline for bursary applications is **April 17, 2026.**

2026 Summer School

INFORMATION

Location

The Russell Inn & Conference Centre. Located on the Yellowhead Highway #16 at the junction of Highway #83 in the Town of Russell. The distance is about 340 km from Winnipeg, 180 km from Brandon, and 150 km from Dauphin.



Registration

Here is the registration link:

<https://cupe.ca/mrm-union-education/event/10629>

Cost – Registration Fee

Includes room, meals, registration, and all activities. Costs are as follows:

- **\$1,200 per person** based on **single occupancy**
- **\$1,000 per person** based on **double occupancy**
- **\$800 per person** based on **triple occupancy**.

Arrangements for Accompanying Family:

If delegates would like to bring their spouse/partner or other family members, the Russell Inn can price out and arrange a meal plan. There is no charge for a family member who does not participate in the meal plan, however, the delegate must cover any increased cost for accommodations, compared to the single occupancy rate.

Children

- No cost for children under 3 years old participating in meals.
- For children over 3 years old, the Russell Inn will arrange individual meal plans, to be covered by the delegate.
- Child minding may be available – see next section.

Accommodation

Please book rooms directly with the Russell Inn: call **Megan** at (204) 773-7502 or email megank@russellinn.com.

Quote **2026 CUPE Summer School**. The Russell Inn is a **non-smoking facility**. Smoking areas are outdoors only, away from doors – please use an ashtray.

Child Minding

Non-licensed child minding may be available through the Russell Inn. Participants should contact the Russell Inn directly to make child minding arrangements, if needed. Parents will be responsible for paying the applicable costs upon checkout.

Please contact:

Megan Kowalchuk

Ph. 204-773-7502 (direct)

Toll-free at 1-800-665-0678, Ext. 7502

E-mail: megank@russellinn.com

Special Diets

Please contact the Russell Inn directly for any special meal requests relating to food allergies, sensitivities, religious needs, or dietary life choices. Please provide **at least 10 working days advance notice**.

Scent-Free Policy

CUPE has implemented a **Scent-Free Policy** for workshops. Scented products such as hair spray, perfume, cologne, and deodorant can trigger reactions such as respiratory distress and headaches. Everyone is asked to refrain from using scented products. Thank you for your co-operation.

Refund Policy

- Up to Friday, April 17: full refund
- After Friday, April 17: no refund

This brochure will also be available on CUPE websites:

www.cupe.mb.ca

www.cupe.ca



2026 Summer School

WORKSHOPS

Choose one course from the following four courses:



HEALTH AND SAFETY

Taking on Workplace Violence

Time and time again, members list workplace violence as a key challenge at work. With care and respect, we will:

- examine types and sources of violence;
- develop strategies and plans for holding employers to their obligation to provide a healthy and safe workplace;
- examine what governments can do about it;
- work with resources and supports for members who face violence;
- generate and work on ideas for strengthening solidarity and getting members involved in the workplace, to fight workplace violence.

We plan to cover these workshops, as well as hands-on activities:

- Violence Prevention
- Respect at work: Stop Bullying, Harassment and Violence
- Sexual Violence and Harassment at Work
- Basics of Incident Investigations
- Growing our Mobilizing Power.



LEADERSHIP

Union Leadership in a Polarized World

We are in a time of harsh political debates that can leave members feeling misunderstood, divided, and reluctant to discuss politics, human rights, and core values of our union. This is no accident, it is by design. The ultra rich want to reshape the world against the interests of workers and anyone fighting oppression. We will examine the sources of this division or polarization, build strategies for bringing members together, practice having tough conversations, and develop plans to build unity and win for workers.

We plan to cover content from these workshops, as well as custom activities about the current political moment:

- Navigating Conflict
- Ubuntu – Addressing Anti-Black Racism in Union Spaces
- Building Bridges – Confronting Islamophobia / Anti-Muslim Racism
- Growing our Mobilizing Power.

2026 Summer School

WORKSHOPS (cont'd)



LABOUR MUSIC AND ART *Activating Your Local*

We will delve into labour history and activism through past and current music, writing, poetry, and art created by workers, for the benefit of workers and the world. We will challenge ourselves to create member engagement and campaign tools that will inspire and capture the experiences of members.

No artistic experience required!

We plan to cover content from these workshops, as well as hands-on custom, creative activities:

- Literacy Awareness
- Popular Economics for Stewards
- Growing Our Mobilizing Power



STEWARD LEARNING SERIES *Work Now, Grieve Later, Build Solidarity*

We will build skills to represent, advocate for, and support members with everything from representing members to mental health. This stream will include the latest case law, with a focus on Essential Services, a new challenge in Manitoba to union members' right to strike. We will work with scenarios, practice having tough conversations, and look for deeper, more collective and creative approaches to winning for members.

We plan to cover content from these workshops, as well as hands-on custom activities:

- Representing Members in Front of Management
- Understanding Mental Health
- Growing our mobilizing power.

Introduction to Stewarding is a pre-requisite. Please bring your steward handbook and passport.

2026 Summer School

SCHEDULE

Monday, May 4th

Registration – <i>Yellowhead Room</i>	3:00 – 5:00 p.m.
Dinner – <i>Yellowhead Room</i>	5:00 – 6:30 p.m.
Opening Plenary – <i>Yellowhead Room</i>	6:30 – 7:30 p.m.
Workshop Opening	7:30 – 8:30 pm

Tuesday, May 5th to Thursday, May 7th

Breakfast – <i>Yellowhead Room</i>	7:00 – 8:30 a.m.
Workshops	9:00 a.m. – 12:00 noon
Lunch – <i>Yellowhead Room</i>	12:00 noon – 1:00 p.m.
Workshops	1:00 – 4:00 p.m.
(<i>Tuesday – Plenary Workshops – Yellowhead Room</i>)	
Dinner – <i>Yellowhead Room</i>	6:00 – 7:30 p.m.

May 4 – **Reception** (8:30 – 10:00 p.m.) – *Yellowhead Room*
 May 5 – **Music Bingo and S'mores** (8:00 – 11:00 p.m.) – by the fire pit
 May 6 – Optional activity – **Horseback Riding** – additional cost of \$50 – to be confirmed, to be paid by participants on site.
 May 7 – **Banquet, Dance and Karaoke** (6:00 – 10:00 p.m.)

Friday, May 8th

Breakfast – <i>Yellowhead Room</i>	7:00 – 8:30 a.m.
Workshops	9:00 – 11:00 a.m.
Closing Plenary – <i>Yellowhead Room</i>	11:00 – 12:00 noon (lunch will be packed to go)



Safe Travels



2026 Summer School BURSARY DESCRIPTIONS

Two bursaries are available from CUPE Manitoba, as follows:

#1. Small Local / Local in Financial Need:

The first bursary in the amount of **\$750** is available to a small local or a local in financial need, based on the following criteria:

- Locals applying must be affiliated to CUPE Manitoba, with dues current to the end of the quarter prior to the event.
- Locals who have not received a bursary in the past and are in greatest financial need shall have first priority.
- Applications for bursaries shall be made on a CUPE Manitoba Education Bursary Form.
- Where there is more than one Local applying, priority will be given to Locals most in need of financial assistance and/or to a Local sending a member who has not been to Winter School before.

#2. Activist Member of an Equity-Seeking Group:

CUPE is committed to ensuring that our functions are accessible and inclusive to members of diverse backgrounds. Therefore, the second bursary in the amount of **\$500** shall be awarded to an activist member of an equity-seeking group (women, in all their diversity, racialized and Indigenous members, persons with disabilities, 2SLGBTI+ members, and young workers under the age of 35), based on the following criteria:

- Locals applying must be affiliated to CUPE Manitoba, with dues current to the end of the quarter prior to the event.
- Locals who have not received a bursary in the past and are in greatest financial need shall have first priority.
- Applications for bursaries shall be made on a CUPE Manitoba Education Bursary Form (attached below).
- Where there is more than one Local applying, priority will be given to a member who has never been to Winter School, Locals most in need of financial assistance, and activists who might otherwise not be able to attend.

A bursary application form is included in this package.

A copy of your local's last Trustees' Report **must** accompany all bursary applications.

The deadline for all bursary applications is **April 17, 2026**.

Send Application and Trustees' Report by mail, or email to:

Liz Carlyle
Education Representative
CUPE Manitoba Regional Office
703-275 Broadway
Winnipeg, MB R3C 4M6
E-mail: ecarlyle@cupe.ca



2026 Summer School BURSARY APPLICATION

Please complete one form per local

Local #: _____ Local Name: _____

Contact Person: _____

Mailing Address: _____

Phone #s: Work: _____ Home: _____ Cell: _____

E-mail Address: _____

Delegate's Name: _____

Course Applying For: _____

Bursary Applying For: #1. Small Local/Local in Financial Need
 #2. Equity-Seeking Activist Member

General Information

1. Number of Members: _____

2. Has your local received a CUPE Manitoba Bursary in the past?
 Yes No If so, when? _____

3. **Has the delegate attended a Weeklong Summer School or Winter School before?**
 Yes No If so, when? _____

4. Is the delegate a young worker (age 35 and under)? _____

5. Please describe the delegate's union involvement.

Please complete the following as it applies to you:

I am a racialized worker/person of colour.

I am an Indigenous person – First Nations, Métis or Inuk (Inuit).

I am a person with a disability.

I describe my sexual orientation as: _____

I describe my gender as: _____

Financial Circumstances

Please comment on your Local's financial circumstances (i.e. total cost of sending a delegate, transportation, lost wages, registration, etc.) and what quarter your Local's Per Capita is paid up to, as per CUPE Manitoba Bylaws. **Please include a copy of your latest Trustees' Report for the CUPE Manitoba Executive's information.**

Educational Needs of the Local

(Please explain how the workshop will benefit your local.)

Signature of Local President: _____

Send applications by mail, fax or E-mail to
Liz Carlyle
Education Representative
CUPE Manitoba Regional Office
703-275 Broadway
Winnipeg, MB R3C 4M6

Deadline for Application is April 17, 2026

EC:aj/cope 491

DEADLINES for 56th Annual Summer School:

REGISTRATION & FEES: April 17, 2026
BURSARY APPLICATION: April 17, 2026



REGISTER NOW!

REFUND POLICY:

- up to **Friday, April 17, 2025:** full refund
- after **Friday, April 17, 2025:** no refund



Cheques for Summer School Registration must be made payable to CUPE and sent to:

**Annalyn Jimeno
CUPE Manitoba Regional Office
703-275 Broadway
Winnipeg, MB R3C 4M6**

		0 1 0 2
		DATE _____
PAY TO THE ORDER OF	CUPE	\$ _____
		_____ DOLLARS
FOR	<u>Workshop Registrations</u>	_____
⑆ 24 288 96 ⑆ 6 54 58 98 4 3 4 ⑆ 3 2 6 6		

Thank you for your cooperation!