

CUPE MANITOBA

Canadian Union of Public Employees
Manitoba Division

December 6, 2022

TO: ALL LOCAL PRESIDENTS AND RECORDING SECRETARIES

RE: NATIONAL DAY OF REMEMBRANCE AND ACTION TO END VIOLENCE AGAINST WOMEN

Greetings Sisters, Brothers, and Friends,

December 6th is the National Day of Remembrance and Action to End Violence Against Women - A Day that commemorates the anniversary of the lives of 14 women lost to an act of gender-based violence, known today as the Montréal Massacre.

Today is also an important day to recognize the ongoing impacts of gender-based violence in Manitoba, and we are reminded to continue to:

- Take action, everyday.
- Bargain forward & secure contract language with [CUPE's Domestic Violence and the Workplace Bargaining Guide](#)
- Create safer and more inclusive spaces.
- Share resources in our workplaces:
 - [CUPE's Stop Workplace Sexual Violence guide](#)
 - [CUPE's Violence Prevention Kit](#)
 - [CLC's Domestic violence at work resource centre](#)
 - [CLC's Report on Harassment and Violence in Canadian Workplaces](#)
- Lobby for protections.
- Advocate for progressive change.
- Add our voices and pledge our commitments, by visiting: <https://donewaiting.ca/gender-based-violence/>

To learn more about December 6th and what your local can do, visit: <https://cupe.ca/event/national-day-remembrance-and-action-end-violence-against-women>

Many CUPE members in Manitoba work on the frontlines in organizations leading the fight against gender-based violence and supporting survivors. We honour their work and

continue to commit ourselves to ending violence against Women, Two-Spirit, Trans, Non-Binary and Gender Nonconforming people.

Let's work together in Manitoba to end gender-based violence.

In Solidarity,

A handwritten signature in black ink, appearing to read "Gina McKay". The signature is fluid and cursive, with the first name "Gina" written in a smaller, more compact script than the last name "McKay".

GINA McKAY
President
CUPE Manitoba

DS/cope342

Cc: Lee McLeod, Regional Director