

Greetings,

My name is Tracey Stephen and I would like to be considered to continue to represent Local #4701 as your President.

I have been the President of your Union for the last 3 years, prior to that I was Chief Shop Steward for the Unit A's for 14 years and previous to that as the Warden for 4 years. So as you can see I bring over 20 years of experience with our local to the table. I feel I would continue to be a successful President as I was at the forefront of the Bargaining Committee by attending numerous meetings held on the weekends, evenings and during the summer holidays with CUPE Manitoba and with the membership. We achieved parity for wages and length of our Collective Agreements with the Teachers which was unprecedented in Prairie Rose School Division. As the Presenter for the Labour Management and the Workplace Safety and Health Committee, I have brought to their attention numerous issues and worked with the Division to rectify those issues before they arose to situations within the workplace. Also, when Covid locked us down on March 23, 2020, I was successful in working with the Division to allow the affected Support Staff workers to continue to work until May 23, 2020. Prairie Rose School Division was the only Division to keep the affected employees working for that long.

Furthermore, I make sure that the Local's website is continually updated to keep all of our Brothers and Sisters informed in the Local's events. Any member can contact me at any time via email, text or a phone call and I reply immediately, even when on holidays, I've made myself available to all members!

Thank you,

Tracey Stephen



Murielle MacMillan <murimacmillan@gmail.com>

Speech- resending

1 message

Nickole Bernardin <nickole@shaw.ca>

Thu, Oct 14, 2021 at 7:39 AM

To: Murielle MacMillan <murimacmillan@gmail.com>

Cc: Tracey Stephen <robstephen798@msn.com>, Steven Terrico-parrott <sparrott@cupe.ca>

Good day,

My name is Nickole Bernardin. I have been working as an EA at St Pauls Collegiate for about 15 years and I am running for both secretary and Chief Shop Steward Unit A.

I have been an engaged & active CUPE member now for 10+ years. I have held many positions within our local with being a Chief Shop Steward for the unit A section over the past 3 years as the most recent. During that time I was apart of the team that helped all support staff receive pay during the beginning COVID until we were all laid off in May. I also helped the bargaining committee to get parity with the teachers doing odd jobs as assigned.

I held the secretarial position from 2012-2015 with three different presidents. I was a Trustee for a 3 year term. I was also apart of a couple different committees; Labour Management being the most recent and being apart of the By-laws committee in the past.

I have been to many different CUPE work shops as well; learning how to fill out grievances, how to bargain with our school division, how to work with difficult people, such as our division office, as well as many other courses.

I strongly feel that we need to be a unified local which is why if I am successfully elected I will work as a group with not only our unit A members, and the school divisions; but I would be working for ALL of our members as a whole. Whatever position you the members vote me into, I will be honoured and will work for the betterment of ALL of CUPE local 4701.

Thank you

Hello Members of C.U.P.E 4701

My Name is Julie Short I have been a member for over 13years and I have attended almost all the meetings since I started with the division.

I am a straight to the point kind of person, so this is why I am running for the executive. I believe in the "If you don't like what is happening, do something about it" so here I am. If elected I promise to be fair and accepting to one and all we as a union need to stand together. If we ever want the Division to take us seriously we need to stand together. We as a membership did this. We stood together, and we got our raises. So when voting on October 16,2021 Think about what you want your union to look like and who will work for the greater good of all members of the union.

Julie Short



Murielle MacMillan <murimacmillan@gmail.com>

Acceptance of Nomination

3 messages

Michelle Salo <nana4adam@gmail.com>

Thu, Oct 7, 2021 at 11:20 PM

To: Murielle MacMillan <murimacmillan@gmail.com>

Hello. My name is Michelle Salo and at this time I would like to accept the nomination of Recording Secretary for CUPE Local 4701.

Prairie Rose School Division has been my employer for the past 9 years and during this time I have had the opportunity to experience the camaraderie of being in a union. I have witnessed the hard work of past and present executive members and I believe I have a lot to offer our membership with my life experiences.

Most importantly, I have had the opportunity to see many of our members hard at work as the support staff of the division and I know I will be a strong supporter of the brothers and sisters in Local 4701.

To be Recording Secretary is a position I am very capable of doing but also that I have much to learn and I am more than willing to do so.

At the age of 54 and having a total of 20 years experience working with parents, schools and education administrators. I feel I will have a lot to offer our executive team.

I enjoy working with others and have thought of myself as a great listener and open to new ideas.

Please accept my nomination and, if elected, I look forward to working with all of you in making our workplace a place of stability, security and trust in each other to always support and protect our members.

Thank you.

Yours truly,

Michelle Salo



Murielle MacMillan <murimacmillan@gmail.com>

Nomination Speech - Sean Lyon

8 messages

Sean Murray Angus Lyon <slyon70@yahoo.ca>
Reply-To: Sean Murray Angus Lyon <slyon70@yahoo.ca>
To: "murimacmillan@gmail.com" <murimacmillan@gmail.com>

Fri, Oct 1, 2021 at 12:04 PM

Greetings and salutations.

My name is Sean Lyon and I am running for the position of treasurer of CUPE 4701.

I am currently an educational assistant at Huron Hutterian Colony School, a position I have held now for three years. Prior to this I worked as a substitute educational assistant in the Hutterian Colony School system as well as St. Eustache and St. Francois schools. I have also worked as an assistant language teacher with the Saga Prefectural Board of Education in Saga Prefecture, Japan for three years between 2003-2006.

Prior to moving back into education, I worked as an executive and special assistant to a Winnipeg city councillor for seven years, as a constituency assistant for a Manitoba MLA for one year, as a licensing officer with the Insurance Council of Manitoba for three years and as a communications coordinator for a major provincial political party for one year. I am currently a volunteer newsletter editor and board member of the Lord Selkirk Society of Rupertsland, Previously I have served as the vice president of the not for profit Vintage Locomotive Society, president of the for profit, Prairie Rail Solutions, board member of the not for profit Epic Opportunities, as well as a secretary or board member for several constituency associations.

If elected to the position of treasurer, I would like to work with the by-law committee to overhaul the method for reporting/paying out expenses and implement a system similar to those I used as an executive or constituency assistant. Such an overhaul would ease concerns raised regarding union expenditures through improved accountability as well as allowing for the development of a computer based recording system (i.e. excel for the books, scans of all bills, listing of all cheques).

I humbly ask you for your vote as well as your support.

Thank you.

Sean Lyon

To our valued members,

My name is Samantha Milling, and I am currently the incumbent in the position of Vice President for CUPE local 4701. I have been an Educational Assistant in the Prairie Rose School Division for over 15 years. In my early years within the division, I was not overly involved with the activities of the union. Although I was aware of the work being done I was not directly associated. Some members of the executive encouraged me to take an interest, and I started by attending meetings and involving myself in discussions with the labour group. With every year I have become more proactive with Union, and in 2018-2019, I held the position of area representative for St Paul's Collegiate.

During my time as the Area rep I had the pleasure of attending the "Introduction to Stewarding" program in the fall of 2018, and was so impressed by the quality and professionalism of the course that when the opportunity arose to sign up for "Summer School" in 2019 I was first in line. CUPE again hosted an amazing session where I chose to attend the 5 day course on the Mental Health of our staff and co-workers. I then attended the Advanced Stewarding course at winter school in Gimli in 2019. I had the pleasure of meeting other CUPE members attending the course from outside professional agencies, such as Manitoba Hydro, and the Salvation Army.

This gave me some insight on issues facing our members in different industries, both similarities and differences.

Furthering my involvement with union activities, I was elected as Vice President during the 2019 school year where I have held this position until October 2021. Working closely with the President and the Chief Shop Stewards we managed to resolve several outstanding grievances, extending our memberships pay for 6 weeks when the membership were laid off at the beginning of the Covid 19 Pandemic. Under the current leadership, we also managed to grow the unions reserve funds by being fiscally responsible with our membership's contributions, rally our membership for a strike mandate which essentially changed the direction of the negotiations. This resulted in a successful outcome where we negotiated the same percentage increase in our contract as the teaching staff.

4701. I respectfully request your support for the position of Vice President for another term, where I can continue to serve our membership with pride. Thank you for your time and consideration as we move toward a united future.

In Solidarity
Samantha Milling
Vice President
CUPE Local 4701



Murielle MacMillan <murimacmillan@gmail.com>

Speech

3 messages

Glen Dooley <gdooleycupe4701b@gmail.com>
To: Murielle MacMillan <murimacmillan@gmail.com>

Wed, Oct 13, 2021 at 9:25 PM

Glen Dooley;

Hello fellow brothers and sisters union members

As the Elm Creek elected area rep I would most definitely be available (bus driving hours plus) to any and all questions or concerns, if I don't have the answer I will research the proper information. Bylaws will be observed no two day notice meetings.

My resume is 4 years bus driving in many various and challenging locations. Presently also a Driver Z instructor so therefore connected to the community. As well as involved with 4-H for lost count of the years.

Thanks in advance

Glen Dooley 142



Murielle MacMillan <murimacmillan@gmail.com>

Fw: SPEECH

1 message

Stephen Terichow-Parrott <sparrott@cupe.ca>
To: Murielle MacMillan <murimacmillan@gmail.com>

Thu, Oct 14, 2021 at 12:44 PM

This is the one to be posted.

Stephen

From: STEVE LOCKHART <s.lockhartcupe4701b@outlook.com>
Sent: October 14, 2021 5:40 AM
To: Stephen Terichow-Parrott <sparrott@cupe.ca>
Subject: SPEECH**My speech for nomination for leadership of C.U.P.E. 4.7.0.1.**

I am running for **President. OR Shop Stewart Unit B . but will except, Vice President.** with your blessings. I will work with an elected team that will work for your good!
I will work my best for you in any position to fix the state we find ourselves in.
Your vote can change this! MY ULTIMATE GOAL IS HARMONY! AND A UNITED LOCAL!

We have had consultation with many of you and have a grasp on what many have told us. We have a plan for a strong executive team, one that will work for all members, and a team that will take care of all union business, by the union!

All union issues will be dealt with by the union and solved by the union under our leadership!

And yes it will be our jobs as your elected representatives to notify you of what's going on!

If given the honor and privilege to represent you, We, will keep you informed of what is going on. Not expect you to have to search for info!

And if elected, Personally, I will not claim milage etc. to attend regular meetings! It is an honor and a privilege to work for you,

Also all bi-laws will be followed under our leadership! Perhaps reviewed and voted on by you the membership if you want any changes!

We will also strive to set up a meeting place that is centrally located for all members. And handicap friendly.

A central location that will shorten the distance for all to attend. Cut their travel expenses and allow members more time to spend at home and have time with their family's! My plan

will see reductions of 40 to 80 km's per mtg for many. And make it more friendly to physically challenged members,

Also to many members have to travel hrs for a mtg. this takes away their time for dinner and family time! but this will be subject to the membership approval if course!

We can do this with a new executive team that will listen to you and ensure your voice as a member will be heard. We Will not make decisions that so many are against! This is your Union, and all members must be heard!

Many members have stated are feed up with the union!, many want to just walk away!.
Others want to leave C.U.P.E. completely!.
and many want to and have signed a petition for unit B to succeed from unit A. Just to get away from what's going on All of these things need to be addressed!

Personally. I would like to see a total change in leadership!. And see how we can restore people's faith in this local. And remember, this in NOT! A popularity vote!

Remember to think of who has the experience and determination to fight for you!

Also please think of this. I myself am done my daily runs by 9 a.m. and do not start again until 3 p.m. Monday to Friday this will leave me all day to deal with your issue's! and let's face it. Most issues must be dealt with and be taken to management! And that requires daytime work when the office is open! Some of us are free all day to deal with it and at no cost to the union!. What I'd like to do is form a strong exc. team that will be able to use their experience to resolve your issues

As for my prior accomplishments.

I deal with politicians almost daily. I have done a lot of work with them and won a lot of battle s also.

I have fought with many companies for their unfair and illegal practices and won, company's like Shoppers's drug mart. Canadian Tire. Etc. I lead the battle for tens of thousands of people that would not receive their G.S.T. rebate checks! After 2 weeks of research and letters etc. I received a personal call from the then Solicitor General of Canada, the honorable Herbert Grey. He thanked me for work and bringing these "oversites" to his atn. and thanks to my work , tens of thousands of people will get paid! His words!

I used to be a director for the Coalition of Manitoba Motorcycle groups (the C.M.M.G.) M.P.I.C. was charging motorcyclists an addition \$680.00 yearly fee for fire, thief and vandalism! Above collision! We fought this as I found that out of 15,000 registered bikes, only 2 had been stolen that yr. as a result of our battle, the P.U.B. ordered M.P.I.C. to, lower our rates. We got them reduced over about 3 yrs by 85% .we also fought for lost transfer to put the fault to who ever caused the accident! We were also we responsible for all Motorists getting rebate checks a few times!

I have fought for many people with other groups for yrs.

In 2020 Many of us got \$2,000.00 clawed back by E.I. last summer. Yes we lost 4 wks pay. I have contacted the honorable Candice Bergen M.P. who has tabled it to be dealt with. So you may get it back!

Many disabled seniors got \$300.00 clawed back last yr. From the \$600.00 they were promised! also. That too has been set to be discussed in parliament!

Closer to home; Last yr. I found out most of us drivers were going to not only losing our good buses, but also lost many miles and pay! So I sought out other employment with another division. Another div. offered me a bonus to sign on. But I decided to stay and fight for you instead.

At present I have been fighting for our union members but with no real position. As an elected member I can and will fight to the end for you!

We have a new battle hitting some of you now! Regardless of your personal beliefs it will be my job and our teams job to represent you and your rights!

As for my personal situation. As many of you know I'm a retired Army Veteran. I took many leadership courses that went on for months, even years. As a company Sgt. Maj. I learned how to value my people and while keeping things in line. Always remember their contributions! And fight for them!

Also I just stepped down as President of the Canadian Army Veterans Dieppe chapter. I served 12 yrs as an officer. 3 yrs. as road cptn. 3 yrs as v.p. 2 x 3 yr. terms as President. I stepped down after my second term as President as I am hoping to spend more time representing you as your C.U.P.E. 4701 rep.

The C.A.V. National awarded me the 2021 Special Presidents National Award of Excellence for my work keeping the unit together when it almost fell apart!

I look forward to serving your all as I have done for many in my past!

If you want change. Vote for me on election day! Thank you all.

If you have any ore questions at all! Please contact me at s.lockhartcupe4701b@outlook.com my personal e-mail I set up for C.U.P.E. business only!

Or call me at 204 4363559

Thank you

Steve Lockhart

Greetings 4701

My name is Shelly McKay. I work at St. Paul's high school in Elie as a head custodian. I have attended many workshops, including conflict resolution, Introduction to Shop Stewarding, trustee orientation, preparing for bargaining, introduction to human rights. My platform is simple. I would like to be able to introduce more education opportunities for all members of 4701. My other goal is to explore more ways of efficient communications to the entire membership. We should all be informed. My three years on the bargaining committee are as well as asset and privilege as I have learned a lot and would like to continue fighting for fair wages and labor practices as well as representing and hearing members with any concerns for change. I will strive for peace, honesty and fair representation as your vice president.

Thank you members, of 4701

In solidarity

Shelly McKay

October 13, 2021

Good morning Cupe Local 4701

My name is Monique Dequier; I've been employed with PRSD since 2007 as a bus driver for the Elm Creek School and recently taken on custodian at St Paul's Collegiate.

Being the past president I come with many educational courses under my belt. As president I have resolved many issues and concerns in a positive matter and in the members favor. Fought for EA's when hours were cut. I have acquired a better health plan to the membership and I'm prepared to revisit this issue.

During my Presidency we got a 2% raise increase every year for 4 years in last round of bargaining, In this round we got parity with the teachers and that's thanks to the membership for coming together and getting the strike mandate.

During these uncertain times, we need a leader who demonstrates strength, democracy, equality, and fairness. A leader who will defend you!! A leader who will listen to ALL members, as all members matter.

If elected I am prepared to bring education to members, revisit the current health plane, make meetings run smoother, re do the bi-laws so we can adhere to them.

Get communication out to all members.

I will acknowledge and account for all voices to assist me with decision making and leading me to fight for our rights as a whole.

So when you go to the polls today to vote ask yourself do you want harmony, peace, equality, fairness, respect, democracy and a voice in this local weather your in unit A or B.

Then vote for me, Monique Dequier

Thank you

Revised October 14, 2021 as per Cupe MB national rep.
So much for freedom of speech.